

December 16, 2008

**Notice Concerning Establishment of Internal Control Committee and Revisions to
“Fundamental Policy for Establishment of Internal Control System”**

ISB Corporation at the Board of Directors meeting held on December 16, 2008 approved a resolution to establish an Internal Control Committee as follows. In accordance with the establishment, the Company also resolved to make revisions to the fundamental policy for internal control system.

(1) Establishment of Internal Control Committee

Date of establishment: December 16, 2008

(2) Partial revisions to the fundamental policy for the establishment of internal control system

Summary of revisions

The Company made additions and revisions regarding the establishment of Internal Control Committee in response to internal control concerning financial report.

Background of revisions

The Company at the Board of Directors meeting held on May 16, 2006 approved a resolution concerning the fundamental policy for the establishment of internal control system and has been building a corporate structure based on this policy. However, the Company resolved to strengthen the framework for promoting internal control including the establishment of Internal Control Committee to realize a legal, efficient, sound and highly transparent management, aiming for continued increase in the Company's corporate value. The Company also resolved to revise the fundamental policy.

(3) Attachment

Fundamental policy for the establishment of internal control system

Fundamental Policy for the Establishment of Internal Control System (Revised sections have been underlined)

1. Systems to ensure that directors and employees perform their jobs in compliance with laws, regulations and the Articles of Incorporation

The Company has a Compliance Committee led by the director in charge of the Administration Division that is responsible for establishing, maintaining and strengthening the company's compliance systems. The objective is to adhere to the corporate philosophy of "contributing to global progress and the creation of a prosperous society" by ensuring that corporate activities comply with laws, internal regulations and other rules and upgrading ethical standards involving compliance.

Rules for operating compliance systems include a "Code of Behavior". This code encompasses the company's relationships with customers, shareholders, employees, communities and people worldwide who are involved with the company's business activities in any way. The Company is dedicated to behaving in a fair and just manner. Educational activities are used to ensure sincere compliance with laws, regulations, internal regulations and other rules as well as observance of business ethical standards and standards for social behavior.

In addition, the Company has a system for compliance consultations and submitting information about violations. This system makes it possible to solve problems quickly and helps prevent improper behavior. Information about violations is strictly confidential to prevent any negative consequences for the individual submitting the report.

The directors and employees of the Company and its group companies base their actions on this "Code of Behavior". Furthermore, these individuals understand that they must always be certain that even activities not specifically included in the "Code of Behavior" are legal and ethical.

The Company will establish an Internal Control Committee as an institution to discuss and promote internal control in general, in which all directors participate as committee members led by the president and representative director.

2. System for storage and management of information concerning performance of duties by the directors

The Company will appoint the director in charge of storage and management of information pertaining to execution of director duties as a director in charge of the Administration Division. Storage and management of information pertaining to execution of director duties will be established in "Document Handling Regulations" and the information will be recorded in documents or electronic media and arranged and saved in accordance with these rules.

3. Rules and other systems concerning management of risk of losses

The Company will establish a Risk Management Committee led by the president and representative director to manage company-wide risks. The Company will clarify and reduce the risks in each department under each director based on risk management regulations.

Auditors and Audit Department will monitor the risk management conditions of each department and report results to the board of directors. Board of directors will periodically review the risk management system to identify and improve the problems.

The Company will establish an "Emergency Headquarters" led by the president and representative director as general manager to respond rapidly in emergencies.

4. System for ensuring that directors perform their tasks efficiently

The Company will hold a board of directors meeting once every month in order to reach decisions on important matters and supervise the execution of business. As required, an extraordinary board meeting will be held to make rapid decisions on measures.

For business operations, medium-term management plan and annual management plan will be formulated to establish company-wide targets.

In each department, specific measures will be formulated and executed to achieve the targets.

A management conference will be held once every month to ensure the efficient conduct of business, and factors that impede measures and efficient system for executing business operations will be analyzed and improved.

5. System for ensuring proper business operations at the corporate group made up of the Company, its parent company and subsidiaries

The Company will appoint a compliance promotion officer for each of its group company and compliance for the entire group will be controlled and promoted by the Compliance Committee.

Moreover, the group's common "Code of Behavior" will be formulated and the scope of consulting and reporting systems will be applied to the entire group.

For the management of each company, while respecting the autonomy of each company, the Company requires the periodic submission of business reports and preliminary discussions with the group's related departments for important matters.

Each company's management will be controlled by the directors in charge of Sales Division and led by affiliate company managers based on "Related Company Administration Regulations". They will periodically participate in the management conference to exchange information smoothly and promote group activities.

6. System for employees in cases where auditors request the provision of employees to assist in their work, and items concerning the autonomy of employees from directors

If the auditors request the provision of employees to assist in their work, directors will allocate them upon consultation with the auditors. In such a case, personnel matters including the appointment and transfer of such employees will be decided based on regulations by exchanging opinions between the directors and auditors. Moreover, the employees' personnel ratings and instructions on business operations will be given by a full-time auditor.

7. System for reports by directors and employees to auditors, system for other reports to the board of auditors and system to ensure effective audits by the auditors

President and representative director and directors in charge of executing business operations will report their status of business operations as needed at the board of directors meeting and other important meetings.

When a director or an employee discover facts that may cause a significant damage to the Company, improper behavior, and violations of law and articles of incorporation, they will report immediately to the auditors according to law.

Moreover, the auditors will attend the compliance committee, management conference and other important meetings to determine an important decision-making process and status of business operations. These auditors will also examine documents for important decisions and other important documents concerning the execution of business operations. As required, the auditors can ask the directors and employees for explanations.

The auditors will receive explanations from the independent accountant Deloitte Touche Tohmatsu about financial audits and cooperate with this accountant, including through the exchange of information. The auditors will also perform efficient audits in cooperation with Internal Auditing Department.

Enacted: May 16, 2006

Revised: December 16, 2008